

**MBA – Human Resources Specialization**  
With Effect from April 2023



SEMESTER I			SEMESTER II		
		Credits			Credits
MBPM 101	Principles of Management	3	MBMM 201	Marketing Management	3
MBCG 106	Business Communication - I	3	MBCF 202	Financial Management	3
MBCI 105	Computer Application in Management	3	MBHR 203	Human Resource Management	3
MBAI 108	Data Analysis and Interpretation	2	MBRM 205	Research Methodology	3
MBMS 103	Business Mathematics and Statistics	2	MBCG 206	Business Communication - II	3
MBCF 101	Accounting for Business Management	3	MBCQ 207	Operations and Supply Chain Management	1
MBCE 104	Economic Analysis for Business Decisions	2	MBER 215	Business Analytics	2
MBCH 102	Organizational Behavior	2	MBMS 213	Organizational Theory and Design	3
MBEE 104	Environment and Ecology	3	MBER 215	Employee Relations	3
MBPJ 101	Project Management	3	MBPM 212	Performance Management System	2
SCOU 101 SCOU 102 SCOU 103 SUDM 101	Sustainability Courses* [Online, Self-Paced]	4	SCOU 201 SCOU 202	Sustainability Courses* [Online, Self-Paced]	4
<b>TOTAL</b>		<b>30</b>	<b>TOTAL</b>		<b>30</b>
INTERNSHIP TERM					
					Credits
INFO 303	Internship (4-6 weeks)				2
SEMESTER III			SEMESTER IV		
		Credits			Credits
MBSP 301	Strategic Management	4	MBAP 401	Capstone Project in Human Resources	6
MBED 302	Entrepreneurial Development	4	MBAI 402	Industrial Internship (18-24 weeks)	12
MBCT 314	Compensation and Talent Management	3	MBAL 411	(Practical) Formulating a Performance Management System <b>OR</b> Analysis of Employee Welfare Schemes in India	6
MBEP 313	Employee Productivity Management	3	SCOU 401 SUDM 401	Sustainability Courses* [Online, Self-Paced]	3
MBOD 312	Instruments in HRD and OD	3			
MBWH 315	Organizational Welfare, Health and Safety	3			
MBLL 311	Labor Laws (Indian and International)	3			
MBAA 311	HR Audit and Analytics	3			
SCOU 301 SUDM 301	Sustainability Courses* [Online, Self-Paced]	3			
<b>TOTAL</b>		<b>29</b>	<b>TOTAL</b>		<b>27</b>
<b>TOTAL CREDIT POINTS FOR MBA (Human Resources) = 118</b>					
<b>Includes: Total Credit Points for Sustainability Courses = 14</b>					

**\* SUSTAINABILITY COURSES**

SEMESTER I			SEMESTER II		
		Credits			Credits
SCOU 101	The ABC of Sustainability [Coursera (Self-Paced)] <a href="https://www.coursera.org/learn/abc-sustainability">https://www.coursera.org/learn/abc-sustainability</a>	1	SCOU 201	Circular Economy – Sustainable Materials Management [Coursera (Self-Paced)] <a href="https://www.coursera.org/learn/circular-economy">https://www.coursera.org/learn/circular-economy</a>	2
SCOU 102	Driving Business towards the Sustainable Development Goals [Coursera (Self-Paced)] <a href="https://www.coursera.org/learn/sdgbusiness">https://www.coursera.org/learn/sdgbusiness</a>	1	SCOU 202	Valuing Nature and People to Inform Business Decision-Making [Coursera (Self-Paced)] <a href="https://www.coursera.org/learn/valuing-nature-and-people-to-inform-business-decision-making">https://www.coursera.org/learn/valuing-nature-and-people-to-inform-business-decision-making</a>	2
SCOU 103	Environmental Management & Ethics [Coursera (Self-Paced)] <a href="https://www.coursera.org/learn/environmental-management-ethics">https://www.coursera.org/learn/environmental-management-ethics</a>	1			
SUDM 101	What is Circular Economy & How Does It Work? [Udemy (Self-Paced)] <a href="https://www.udemy.com/course/what-is-circular-economy-how-does-it-work/">https://www.udemy.com/course/what-is-circular-economy-how-does-it-work/</a>	1			
<b>TOTAL</b>		<b>4</b>	<b>TOTAL</b>		<b>4</b>
SEMESTER III			SEMESTER IV		
		Credits			Credits
SCOU 301	Becoming a Changemaker: Introduction to Social Innovation [Coursera (Self-Paced)] <a href="https://www.coursera.org/learn/social-innovation">https://www.coursera.org/learn/social-innovation</a>	2	SCOU 401	Managing Responsibly: Practicing Sustainability, Responsibility and Ethics [Coursera (Self-Paced)] <a href="https://www.coursera.org/learn/responsible-management">https://www.coursera.org/learn/responsible-management</a>	2
SUDM 301	Social Entrepreneurship Fundamentals [Udemy (Self-Paced)] <a href="https://www.udemy.com/course/social-entrepreneurship-fundamentals/">https://www.udemy.com/course/social-entrepreneurship-fundamentals/</a>	1	SUDM 401	Diversity for Dummies: Making Multiculturalism Work [Udemy (Self-Paced)] <a href="https://www.udemy.com/course/diversity-for-dummies-making-multiculturalism-work/">https://www.udemy.com/course/diversity-for-dummies-making-multiculturalism-work/</a>	1
<b>TOTAL</b>		<b>3</b>	<b>TOTAL</b>		<b>3</b>
<b>TOTAL CREDIT POINTS FOR SUSTAINABILITY COURSES = 14</b>					